

Environmental Policy

We are committed to ensuring that the needs of our customers and staff are met in an environmentally responsible manner and will work with these stakeholders to promote good environmental practice.

We believe that good environmental practice is an integral part of how we run our business. We will therefore manage our impact on the environment; continuously look to improve our performance.

In the context of the attainment of our business objectives, we are committed to:

- Providing a safe and healthy working environment for all those who use our facilities.
- Having regard to environmental considerations in the design, siting and management of all our facilities.
- Complying with local, national and international regulations applicable to our business services and contributing to the development of new standards and controls that will lead to industry-wide improvements to environmental management.
- Minimising the consumption of energy and resources in our operations and where practical, using materials that are renewable, recycled or re-usable.
- Minimising waste generated from our operations and promoting recycling and re-use.
- Avoiding where possible, the use of substances that may cause harm to the environment, thereby minimising pollution to the environment across our operations.

We have assigned responsibility for the implementation of this policy and its regular review to a director. We will ensure that our management systems provide an effective framework and operational procedures to ensure its successful implementation.

We believe that it is the shared responsibility of all company employees to understand and act in accordance with this policy. We will consult staff on the effectiveness of our environmental commitments, and engage with our key stakeholders to ensure we are responsive to their needs and expectations.